

Table 13				
Labor - Management Relations				
Is the State Right-to-Work		No		
% of Workforce Organized				
All Workers		Not Available		
Manufacturing		Not Available		
Union Elections - Companies w/50 or more Employees, Last 5 years)		Number	% Won by Union	
No. & % Won by Unions in Manufacturing		Unknown	N/A	
No. & % Won by Unions in Distribution		Unknown	N/A	
No. & % Won by Unions in F.I.R.E.		Unknown	N/A	
No. & % Won by Unions in All Sectors	Centre Crest's Election	1	100%	
Union Elections - Companies w/50 or more Employees (Listing by Company, Last 5 Years)		Union	SIC Code	Date
Company Name	Centre Crest Nursing Home		8361	12/2005
Union Involved	AFSCME Council 13		8631	
Industry SIC Code	8361			
Number of Votes for Union	135			
Number of Votes Against Union	77			
Strikes & Work Stoppages - Last Five Years *				
Number		N/A	N/A	N/A
Average Duration		N/A	N/A	N/A
Strikes by Company - Last Five Years Including 50 or more employees:*				
Company Name		N/A	N/A	N/A
Industry SIC Code		N/A	N/A	N/A
Union Involved		N/A	N/A	N/A
No. of Strking Workers		N/A	N/A	N/A
Duration of Strike		N/A	N/A	N/A
Strike Called by National or Local Union		N/A	N/A	N/A
<p>*Centre County has public union presence at the 5 local school districts for both their professional staff and support staff;            Mount Nittany Medical Center's nursing, service and technical staff are represented by Healthcare Workers Union District 1199;            The Penn State University's Office of Physical Plant technical staff is represented by Teamsters Local Union 8;            Pennsylvania State Government workers are members of the American Federation of State and Muncipal Employees (AFSME).            No known strikes or work stoppages occurred during the past 5 years. No total numbers for organized workers were available.            Other companies may be organized, although Centre County historically hasn't been a strong union county.</p>				
<i>Last updated 7/2009</i>				